



TUCSON COMMISSION ON GAY, LESBIAN, BISEXUAL AND TRANSGENDER (GLBT) ISSUES MEETING NOTES

A special meeting of the Tucson Gay, Lesbian, Bisexual, and Transgender (GLBT) Commission was called to order by Co-Chairs Danielle Flink and Michael Woodward on **Sunday, February 28, 2010**, at 10:00 a.m. at Every Voice in Action Foundation, 2851 North Country Club Road, Tucson, Arizona.

Commission Members	Representing	Present/ Absent	City Staff Present
C. Michael Woodward <i>Co-Chair</i>	Mayor (Robert Walkup)	P	
<u>Alicia Calahorro</u> <i>Human Relations Commission liaison</i>	Ward 1 (Regina Romero)	P	
Emery Nicoletti	Ward 2 (Rodney Glassman)	A	
Richard Rehse	Ward 3 (Karin Uhlich)	P	
Cecile McKee	Ward 4 (Shirley Scott)	P	
Matthew Harding	Ward 5 (Richard Fimbres)	P	
Ronni Kotwica	Ward 6 (Steve Kozachik)	P	
Danielle Flink <i>Co-Chair</i>	Mayor & Council (at-large)	P	
Michael Hutchins <i>Social Services</i>	Mayor & Council (at-large)	A	
David Martinez III	Mayor & Council (at-large)	P	
Chad Mosher	Mayor & Council (at-large)	A	
Wayne Yehling	Mayor & Council (at-large)	A	
Sat Bir Khalsa <i>Human Relations Commission</i>	Human Relations Commission	P	
			Members of the Public Present
			Amelia Craig-Cramer
			Jean Baker
			John-Peter Wilhite

Pursuant to Mayor and Council direction (Regular Session, September 15, 1975) the Committee's minutes are transcribed in a summary style format. Expanded versions of certain specific items, as determined by the Co-chairpersons of the Committee, will be provided upon request. These summary minutes comply with the requirements of the State's Open Public Meeting Law.

	AGENDA ITEM	MOTION	ACTION	FOLLOW-UP RESPONSIBILITY
1.	Call to Order / Roll Call / Introductions: Time: 10:05 a.m.			
2.	Introductions, Agreements and Brief History		<p>History: Commission formed in response to Matthew Shepard's murder and a call from the Mayor's office for gay and lesbian residents to come forth with concerns. Asked Mayor to establish a task force. Projects:</p> <ul style="list-style-type: none"> • Legal Concerns <ul style="list-style-type: none"> - Domestic Partnership benefits - Fire Department issues - Mayor/Council resolution against "Don't Ask Don't Tell" • Education Concerns <ul style="list-style-type: none"> - Meetings with Superintendents - Diversity presentations at local high schools - Hate crimes, law enforcement training - Student Code of Conduct to include sexual orientation, gender identity - Support GSAs • Social Concerns <ul style="list-style-type: none"> - 2002 OuttoberFest Community Survey on Social Climate in Tucson - Community survey: social services - Resources on GLBT issues 	
3.	Name of Body (Commission)		Michael Woodward suggested the name of the commission be changed to the Tucson Commission on Sexual Orientation and Gender Identity Issues (SOGI) to be more inclusive and reflect the legal	Co-Chairs will continue to monitor timing and appropriateness of Commission name change.

	AGENDA ITEM	MOTION	ACTION	FOLLOW-UP RESPONSIBILITY
			language of the City Code. Discussion item tabled for future action.	
4.	Mission/Vision Statement		<p>The group worked together to draft a new mission statement.</p> <p>“The mission of the City of Tucson Commission on Gay, Lesbian, Bisexual and Transgender Issues is to champion equality and well-being <i>for people in Metropolitan Tucson</i> regarding sexual orientation and gender identity and expression.”</p> <p>Determined that functions would suffice for the purpose of the Vision, however they would need slight rewording that will change “GLBT People” to “gender identity and expression and sexual orientation”; focus on collaboration to mean educating and promoting the community about the commission; outreaching to the community guide our work; change the 2nd to last point regarding outreach; and change the 3rd point to reflect “access to” and safety.</p>	<p>Language in italics needs to be resolved, then approved by full Commission.</p> <p>Dick Rehse will provide edited version of mission and vision statements for March meeting.</p>
5.	Goals – Long Term and Short Term		<p>Tabled in favor of discussion on meeting procedures and conduct.</p> <p>The group agreed that on most issues, we have two approaches, either reactive or proactive. Guidelines were developed on how to respond to the issue:</p>	For action: A task force will be established to generate the request form

	AGENDA ITEM	MOTION	ACTION	FOLLOW-UP RESPONSIBILITY
			<p>Reactive Approach</p> <p>*Develop an assistance request form</p> <p>1. Advise -send letter -connect with the right people to see or talk with</p> <p>2. Educate -collaborate -involve media</p> <p>3. Advocate -write letter -meet with appropriate people and departments -involve media</p> <p>4. Post Response- follow up to judge effectiveness and timeliness</p> <p>Proactive Approach</p> <p>1. Research 2. Outreach 3. Action Plan 4. Follow Up</p>	
6.	Review of Subcommittees		<p>After discussion, it was agreed that while the existing subcommittees are necessary, they may not always be active and thus do not need to be on the agenda without a specific activity to report.</p>	<p>Recommended for vote: Remove Subcommittee from agenda unless requested. Members will need to respond to the call for agenda items if they have a report or action item to address.</p> <p>Co-chairs will create a</p>

	AGENDA ITEM	MOTION	ACTION	FOLLOW-UP RESPONSIBILITY
				tracking system to ensure non-active issues do not fall off the list altogether.
7.	What It Will Take to Meet Goals		Tabled	
8.	Call to Audience			
9.	Adjournment: Time: <u>3:58 pm</u>	Motion by: Alicia Seconded by: Matthew Vote: Voice vote of: <u>Motion Passes Unanimously</u>		



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Guest Register

February 28, 2010

Guest name (please print)	Guest name (please print)
Amelia Craig-Cramer	
Jean Baker	
John-Peter Wilhite	